

# Parents in Partnership

Board Meeting: June 25<sup>th</sup>, 2015

Time: 7:00 PM

Attendees: Jennifer Christenson, Stephanie Pickle, Libby Hertzberg, and Kathie Byler (all were present)

1. Approved meeting minutes from March meeting including board resolution from MAS law firm.
2. Bank Statements were emailed to board members for April and May to review, no questions stated.
3. Jennifer shared information from the meeting she had with the CPA. Now that the CPA has the actual numbers and everything is in QuickBooks she explained that upon the close of the fiscal year the money has to be spent or allocated in a motion to set a side/set aside resolution at our meeting.

The explanation provided was: A nonprofit or tax-exempt organization does not automatically violate its status with the state or federal government if it ends up with positive net income, or a [profit](#), at the end of its fiscal year. However, if the organization makes an especially large profit in one year or consistently turns large annual profits, the state or IRS might audit its operations and revoke its nonprofit or tax-exempt status. For example, if an animal shelter sells pet food and sponsorships and holds a fundraiser each year, then spends only a small amount of the money it takes in helping animals, it might lose its nonprofit status. If the shelter brings in \$300,000 via donations, sponsorships and fundraising activities and spends \$290,000 of that operating the shelter, making a profit of \$10,000, that would not be inappropriate. This year PiP had a substantial amount of gross receipts and the 2 prior years there was a considerable “profit” that exceeded the amount of the contributions. The CPA firm stated that we would be subject to the IRS declining the abatement of penalties on the previous tax returns if we did not consider 501c3 guidelines and put ourselves in the best position possible to be compliant. With this information we agreed to use any remaining funds with the help from the Advancement Coordinator to determine items would help Imagine. CPA stated that the maximum amount of remaining funds left available should be no more than \$750 max.

Agreement to Purchase and/or Set Aside Resolution for the following:

Playground Mulch and Landscape Boulders	\$1,000
Counselor Initiatives	\$1,500
Remaining amount for Technology	Up to \$10,000
Advantage Storage 1 year	\$1,200
2 <sup>nd</sup> Quarter Sales Tax	\$ 125
Filing Fees and Consult for CPA	\$1,575
PO Box	\$ 126
All remaining TAC and EOY Class Party Reimbursements still outstanding	
Myers Park for Fall 2015 Check Still Outstanding	\$1,650

Stephanie Pickle motioned to vote on Agreement to Purchase and/or Set Aside Resolution, Libby Hertzberg second the motion. All those in favor say I (unanimous), those opposed (none). Vote approved. Remaining checks shall be distributed as soon as possible.

4. Libby showed the board new spirit wear design mock-ups and gave a status update on approval of these items from Karen Kimball. Order will be placed when final mock up and approvals are received from Karen. These shirts will be available for the new board to sell at back to school events and curriculum nights in August. PE shirts will also be ordered. Board approved \$3k to go to this expense. Stephanie and Jen will do final spirit wear inventory to make sure we have accurate numbers to order the correct sizes. Board agreed to purchase shirt order in line with starting amount from 2014.
5. Reviewed the police report incident, investigation update and update from Dallas Police Department. When this incident occurred it was by a parent of Imagine. The incident caused a strain on the relationships of PiP with vendors, volunteers, as well as teachers and staff of Imagine. Documents reviewed follow: Incident Report to Internal Affairs, Police Response for Investigation and Police Response Action Taken.

February 19, 2015

Imagine Parents in Partnership, Inc.  
Jennifer Christenson, President  
7210 Virginia Parkway #6331  
McKinney, TX 75071

Internal Affairs Division  
Dallas Police Department  
1400 S. Lamar Street  
Dallas, TX 75215

Complaint Regarding: Detective Todd LaFleur  
Complaint Regarding: Sergeant Ken Haben

On Friday, February 13, 2015 Kathy Panko the owner of our vendor Academic Outfitters located at 700 Alma Drive #112 in Plano, TX 75075 shared information with Julia Brady an administrator for Imagine International Academy of North Texas that they had been contacted by Officer LaFleur about obtaining invoices for our parent organization located in McKinney, TX. The administrator of Imagine with permission from Academic Outfitters shared the officers contact information with me so that I could follow-up and assist with his investigation. Ms. Brady shared with me that the Kathy Panko had indicated that Officer LaFleur had told her he had a subpoena for the invoices. I left 2 messages for Officer LaFleur, one on February 16<sup>th</sup> and the other on February 17<sup>th</sup>, and attempted to reach him several times over the 2 days with no returned phone call. Since he did not return my calls I attempted to contact him again on Wednesday, February 18, 2015 and reached him at his office. As the President of Imagine Parents in Partnership, Inc. I contacted detective LaFleur assuming that he was conducting an investigation of the parent organization that I represent. I inquired why he had reached out to my vendor and had requested to obtain invoices, his reply was "you can talk to my sergeant." My initial reaction was this must be serious if I need to speak with a Sergeant and continued to question Officer LaFleur to learn the nature of the investigation. His response was the same to all of my questions, "you can speak to my sergeant." After he provided me the contact information for Sergeant Ken Haben (214) 671-3157, I asked Officer LaFleur to confirm that he was an officer for the narcotics department, which he did. I told Officer LaFleur I was confused about why a narcotics office for the Dallas Police Department was contacting my vendor in Plano, TX regarding invoices for fleece jackets for a parent organization in McKinney, TX and believed this was outside of his jurisdiction. Again he referred me to his Sergeant.

Immediately after hanging up with Officer LaFleur I contacted Sergeant Haben. I explained that I had just gotten off of the phone with Officer LaFleur and that he was unable to answer my questions regarding his investigation of the parent organization that I represent. I inquired what type of investigation would a narcotics officer be obtaining invoices for fleece jackets and he replied money laundering. This potentially has serious implications, especially for a 501c3 non-profit parent organization. Sergeant Haben's information to me is that I was not privy to information obtained about me during an investigation. During our call Sergeant Haben did not request my name or the name of my organization, would not confirm if an investigation was in process or had occurred. I also inquired why a narcotics officer for the Dallas Police Department was in contact with a vendor in Plano, TX regarding a parent organization in McKinney, TX which crosses over to Collin County. I inquired if this was out of the jurisdiction of the officer. I inquired how one would go about making a report that would be assigned to a narcotics officer. The answers I received were vague and avoided the specific answers I was seeking. I asked again if there was an investigation regarding the parent organization Sergeant Haben replied no. At this time I requested the information for his Lieutenant. Sergeant Haben gave me the following information for Lt. Kevin Campbell (214) 671-3210.

I decided that the answers by both Officer LaFleur and Sergeant Haben, including the involvement of the narcotics division potentially had the ability to tarnish the integrity of our parent organization. The answers also seemed to lack merit, and there was no evidence of an investigation. After reflecting on some recent changes with board members for our parent organization I decided to see if I could determine if there was any relationship between the previous board member Michelle Parlette and either Officer LaFleur and/or Sergeant Haben. Enclosed you will find multiple copies of Officer LaFleur and evidence of his involvement with both this previous board member Michelle Parlette and her husband Marc Parlette. Officer LaFleur is a member of the same bicycle team that Marc Parlette is a member of and has been racing with this group since at least 2011. If there is no evidence of an investigation I can only assume that the information was being obtained for Ms. Parlette. Michelle Parlette had contacted that vendor requesting invoices from Kathy Panko the day prior to Officer LaFleur's phone call.

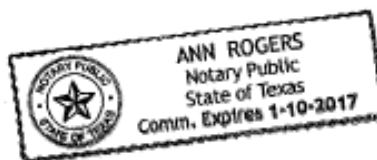
My complaint is that Officer LaFleur has used the color of his office to violate Texas Penal Code Section 39 to obtain information for Michelle Parlette regarding a personal matter. Further these actions have potentially damaged the relationship of our organization with our vendor. Irreparable damage to the integrity of our parent organization has potentially been caused by Officer LaFleur's lack of judgment. I look forward to your response and if I can be of further assistance or provide additional information, please don't hesitate to contact me at (214) 475-5225.

Sincerely,

*Jennifer Christenson*

Jennifer Christenson  
President

*2-19-15  
ARogers*





February 27, 2015

Jennifer Christenson  
7210 Virginia Pkwy., #6331  
McKinney, TX 75071

Dear Ms. Christenson:

We have reviewed the complaint you submitted to the Internal Affairs Division. We regret that your contact with the Dallas Police Department was less than satisfactory. It is our goal that each contact with a member of our department be one in which we display the highest degree of professionalism possible. We have determined that your complaint can be handled more appropriately by the employee's supervisor. Your complaint has been forwarded to the Narcotics Division for further review and action as determined appropriate by the Division Commander.

Should you have any further questions in regards to your complaint, please contact Sergeant Tanga Hampton of the Internal Affairs Division at (214) 671-3986.

Sincerely,

DAVID O. BROWN  
CHIEF OF POLICE



Tammie A. Hughes  
Deputy Chief of Police  
Internal Affairs Division  
Strategic Deployment Bureau

DR2015-030



CITY OF DALLAS

May 22, 2015

Jennifer Christenson  
7210 Virginia Pkwy., #6331  
McKinney, TX 75071

Dear Ms. Christenson:

Sergeant K. S. Haben, #4179, investigated your complaint against Detective Lafleur with the Dallas Police Department Narcotics Division. Sergeant Haben was able to establish that Detective Lafleur's action was a violation of departmental policy or procedure. He has received an Advice and Instruction as a result of his actions.

If you are not satisfied with the outcome of this investigation, you have the right to request a review of the investigation by the Dallas Citizens /Police Review Board. Also, if you have any questions as to how to request a review by the board, you may contact Shun Session at (214) 670-3246, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m.

We regret that your experience with the Dallas Police Department was less than satisfactory. It is the goal of the Department to handle each citizen contact in a professional manner.

Sincerely,

DAVID O. BROWN  
CHIEF OF POLICE

A handwritten signature in black ink, appearing to read 'V. L. Hale, III'.

V. L. Hale, III  
Deputy Chief of Police  
Narcotics Division  
Investigations Bureau

Meeting Adjourned: 8:27 p.m.